

The following questions may be considered in the Executive Director evaluation:

Organizational accomplishment of the provisions of the Board's Ends policies

- Has achievement of strategic goals been satisfactory?
- Has achievement of annual goals been satisfactory?
- Has the Executive Director satisfactorily carried out the day-to-day responsibilities contained in the Role Description, which pertain to achievement of Ends.
- Are there any goals or responsibilities that have not been achieved because the Executive Director failed to perform according to expectations?
- Are there any exceptional achievements to be acknowledged?

Organizational operation within the boundaries established by the Board's Executive Limitations policies

- Were monitoring reports for which the Executive Director was responsible timely and sufficiently thorough? If not, were the reasons acceptable?
- Were instances of non-compliance with limitations reported and handled in an acceptable fashion, as ascertained by the Board at the time they were reported?
- Has the Executive Director satisfactorily carried out the day-to-day responsibilities contained in the Role Description that pertain to compliance with Executive Limitations?