

### III. BOARD-EXECUTIVE DIRECTOR RELATIONSHIP

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#### **III. B. UNITY OF CONTROL**

1. The Board shall speak to the Executive Director with a single voice, and give directions by way of duly passed Board motions only.
2. No individual Officer of the Board, Board member, or Board Committee shall authorize, direct or compel the Executive Director to take actions except in cases where the Board has specifically delegated its authority to do so.

Note: Should Board members or Board Committees request information or assistance without Board authorization the Executive Director is empowered to consider such requests in the light of operational requirements, and may decline requests which, in his or her opinion, cannot be reasonably accommodated.

3. Only the Board acting as a body can employ, terminate, discipline, or change the conditions of employment of the Executive Director (see Bylaw 5.6.6.)