

II. GOVERNANCE PROCESS

A. GOVERNING STYLE

The Board will govern with a style that emphasizes:

- Strategic leadership
- Clear distinction between Board and Staff roles
- Outward vision of the role of the Agency in the community
- Commitment to considering community input and diverse viewpoints
- Collective decision making
- Future-oriented thinking
- Proactivity

Accordingly, without limiting the general applicability of the foregoing, the Board will:

1. Focus on the intended long term direction of the organization while leaving the management and administration to the Staff.
2. Direct and inspire the organization through the careful establishment of policies which reflect the broadest organizational values and perspectives.
3. Cultivate a sense of shared responsibility for its performance by using the expertise of individual Members and Board Committees to enhance its ability to make collective decisions.
4. Initiate policy and be responsible for its own performance and excellence in governing.
5. Enforce upon itself and its Members whatever discipline is needed to govern with excellence in the contexts of:
 - attendance
 - being prepared for meetings
 - adhering to policy-making and monitoring principles
 - respecting defined roles
 - speaking with one voice
 - self-policing of any tendency to stray from governance behaviour.
6. Be accountable to the Jewish community and the general public for competent, conscientious and effective accomplishment of its obligations.
7. Monitor and regularly discuss its own performance *vis-à-vis* adherence to its own policies.
8. Ensure continuity of its governance focus by orientating new Board Members and training and development of individual Members and the Board as a whole.
9. Systematically review its policies.