

IV. EXECUTIVE LIMITATIONS

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The Executive Director shall ensure that all practices, activities, decisions and organizational circumstance are prudent, legal, and in accordance with commonly accepted charity, business and professional ethics. Without limiting the general applicability of this statement, the Board prescribes the actions of the Executive Director in the following areas:

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| A. Financial Planning | G. Emergency Executive Director Backup |
| B. Financial Condition | H. Treatment of Clients |
| C. Asset Protection | I. Public Image |
| D. Treatment of Staff | J. Information Management |
| E. Staff Contracting & Compensation | K. Partnerships & Collaborations |
| F. Communication With & Support for the Board | L. Fund Raising |